

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for the employees represented by the Patrolmen's Benevolent Association, Inc. Local #15 and the Fort Wayne Professional Firefighters Union, Local 124 Inc., Professional Firefighters Union of Indiana, International Association of Firefighters, AFL-CIO CLC for the year 1995.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for employees of the City of Fort Wayne represented by the Patrolmen's Benevolent Association, Inc. Local #15 and the Fort Wayne Professional Firefighters Union, Local 124 Inc., Professional Firefighters Union of Indiana, International Association of Firefighters, AFL-CIO CLC has been agreed to in agreements reached by and between the City and the union bargaining committees and union ratification, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances and approved by the Common Council July 14, 1992, by Special Ordinance S-109-92; and

WHEREAS, said agreements are for multiple years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the year 1995.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following increases are hereby established for the employees represented by the designated unions listed below, for the year 1995, commencing January 1, 1995 as reflected in the Wage Schedules "A" and "B" attached hereto and made a part hereof.

A) PBA LOCAL #15 (Schedule "A") 5.74%

B) PFFU LOCAL #124 (Schedule "B") 5.44%

SECTION 2. This Ordinance shall be in full force and effect from and after its passage and any and all necessary approvals by the Mayor.

  
Council Member

APPROVED AS TO FORM  
AND LEGALITY

  
J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by Henry, seconded by Henry, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on 1-24-95, the 1 day of January, 1995, at 1 o'clock P.M., E.S.T.

DATED: 1-24-95

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Henry, and duly adopted, placed on its passage. PASSED POST by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>8</u>			<u>1</u>
BRADBURY	<u>✓</u>			
EDMONDS				<u>✓</u>
GIAQUINTA	<u>✓</u>			
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			
TALARICO	<u>✓</u>			

DATED: 2-14-95

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. S-08-95  
on the 14th day of February, 1995

ATTEST:

(SEAL)

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Don J. Schmidt  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 15th day of February, 1995, at the hour of 11:45 o'clock A.M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 20th day of February, 1995, at the hour of 8:00 o'clock P.M., E.S.T.

Paul Helmke  
PAUL HELMKE, MAYOR

BILL NO. S-95-01-05

Feb 14

REPORT OF THE COMMITTEE ON  
FINANCE  
THOMAS C. HENRY - CHAIR  
MARK E. GIAQUINTA - VICE CHAIR  
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council  
fixing, establishing and ratifying compensation for the employees  
represented by the Patrolmen's Benevolent Association, Inc., Local #15  
and the Fort Wayne Professional Firefighters Union, Local 124 Inc.,  
Indiana, International Association of Firefighters, AFL-CIO CLC for the  
year 1995

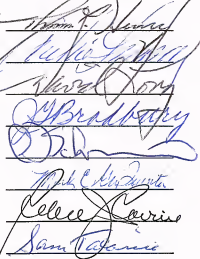
HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION  
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID  
(ORDINANCE) (~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

  
Thomas C. Henry  
Mark E. Giaquinta  
Michael Henry  
D. Bradberry  
D. Henry  
Mark E. Giaquinta  
Rebecca Carino  
Sam Talamo

DATED: 2-15-96

Sandra E. Kennedy  
City Clerk

ADDENDUM B TO AGREEMENT  
BETWEEN THE CITY OF FORT WAYNE  
AND  
PATROLMEN'S BENEVOLENT ASSOCIATION, INC.  
APPROVED BY COMMON COUNCIL  
SPECIAL ORDINANCE NO. S-97-92

SECTION 1. Salary of a "First-Class Patrolman."

A member of the Fort Wayne Police Department shall become a "First-Class Patrolman" after completing three (3) years of service with the Department. Notwithstanding any other provision herein, a lateral transfer, upon recommendation of the Chief and with the consent of the Union, may become a First-Class Patrolman prior to completing three (3) years of service with the Department.

Beginning January 1, 1993, the salary of a "First-Class Patrolman" shall be \$27,231.36, which represents an increase of three percent (3%) over the 1992 base pay.

Beginning January 1, 1994, the salary of a "First-Class Patrolman" shall be increased by an amount equal to 4.5% + 60% of any increase of the Consumer Price Index for the North Central Region (up to a maximum Consumer Price Index increase of 5%) for the period beginning July 1, 1992, and ending June 30, 1993, of the 1993 salary of a "First-Class Patrolman." (Thus, for 1994, the maximum increase would be 7.5% over the 1993 base pay and the minimum increase would be 4.5% over the 1993 base pay.)

Beginning January 1, 1995, the salary of a "First-Class Patrolman" shall be increased by an amount equal to 4% + 60% of any increase of the Consumer Price Index for the North Central Region (up to a maximum Consumer Price Index increase of 5%) for the period beginning July 1, 1993, and ending June 30, 1994, of the

1994 salary of a "First-Class Patrolman." (Thus, for 1995, the maximum increase would be 7% over the 1994 base pay and the minimum increase would be 4% over the 1994 base pay.)

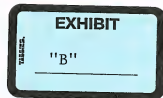
**SECTION 2. Salaries of Ranks Below "First-Class Patrolman."**

- A. A member of the Fort Wayne Police Department shall hold the rank of "Probationary Officer" for his or her first year of service with the Department. The salary of a "Probationary Officer" shall be eighty percent (80%) of the base pay of a "First-Class Patrolman" as established in Section 1.
- B. A member of the Fort Wayne Police Department shall hold the rank of "Officer - Step 1" during his or her second year of service with the Department. The salary of an "Officer - Step 1" shall be ninety percent (90%) of the base pay of a "First-Class Patrolman" as established in Section 1.
- C. A member of the Fort Wayne Police Department shall hold the rank of "Officer - Step 2" during his third year of service with the Department. The salary of an "Officer - Step 2" shall be ninety-five percent (95%) of the base pay of a First Class Patrolman" as established in Section 1.

**SECTION 3. Longevity Pay.**

First-Class Patrolmen who have completed four or more years of service as of January 1 of any year covered by this

WAGE PROPOSAL  
1995 WAGE SCHEDULE



<u>CLASSIFICATION</u>	<u>ANNUAL SALARY</u>	<u>56-HOUR/HOUR</u>	<u>40-HOUR/HOUR</u>
DISTRICT CHIEF (see NOTE)	38,437.88	13.1998	18.4798
PLATOON CAPTAIN (see NOTE)	34,943.53	11.9998	16.7998
CAPTAIN (see NOTE) INSPECTOR II INVESTIGATOR II	34,943.53	11.9998	16.7998
LIEUTENANT (see NOTE) INSPECTOR I INVESTIGATOR I	32,657.50	11.2148	15.7007
FIRST CLASS (FF1) JOURNEYMAN	30,521.02	10.4811	14.6736
SECOND CLASS (FF2) APPRENTICE FF III	30,521.02	10.4811	14.6736
THIRD CLASS (FF3) APPRENTICE FF II	30,521.02	10.4811	14.6736
PROBATIONARY (FFP) APPRENTICE FF I	27,468.92	9.4330	13.2062

NOTE:

If Lieutenant rank is eliminated the following shall be the wage schedule for Captain, Platoon Captain and District Chief:

DISTRICT CHIEF	38,273.33	13.1433	18.4006
PLATOON CAPTAIN	34,793.94	11.9485	16.7279
CAPTAIN INSPECTOR II INVESTIGATOR II	34,793.94	11.9485	16.7279

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE HUMAN RESOURCES

SYNOPSIS OF ORDINANCE RATIFIES 1995 COMPENSATION FOR MEMBERS OF  
THE PATROLMEN'S BENEVOLENT ASSOCIATION, INC. LOCAL #15 AND THE FORT  
WAYNE PROFESSIONAL FIREFIGHTERS UNION, LOCAL #124 INC.,  
PROFESSIONAL FIREFIGHTERS UNION OF INDIANA, INTERNATIONAL  
ASSOCIATION OF FIREFIGHTERS, AFL-CIO.

S-95-01-05.

EFFECT OF PASSAGE 1995 COMPENSATION PACKAGE WOULD BE APPROVED.

EFFECT OF NON-PASSAGE 1995 COMPENSATION PACKAGE WOULD NOT BE  
APPROVED.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) \_\_\_\_\_

ASSIGNED TO COMMITTEE (PRESIDENT) \_\_\_\_\_